



5 FACTS

Global Diversity Awareness Month

This article is part of a regular series that acknowledges and celebrates the differences that make Texas Children's stronger.

1

Global Diversity Awareness Month celebrates the positive impact of various cultures and customs existing altogether. The month recognizes the importance of embracing our multicultural global society and respecting each other's differences.

2

Diversity extends far beyond race, ethnicity and gender. Our different experiences, perspectives, ages, heritages, abilities, nationalities, religions, sexual orientations and much more are also dimensions of diversity.

3

There are more than 7,100 different languages spoken around the world. The island nation of Papua New Guinea ranks first in linguistic diversity with more languages than the entire continent of Europe. The U.S. ranks fifth with 328 total languages spoken.

4

The millennial and Gen Z generations are the most diverse in history and often seek out more diverse and inclusive workplaces. Millennials are generally considered to be those born from 1981-1996, while Gen Z includes those born from 1997 onward.

5

Having diverse teams at work can significantly improve decision-making. A 2017 study of 600 business decisions made by 200 teams found that diverse teams outperformed individuals in making decisions and made decisions more quickly.

"We have become not a melting pot but a beautiful mosaic. Different people, different beliefs, different yearnings, different hopes, different dreams.

*— Jimmy Carter,
U.S. President*

"We believe our diversity makes us stronger, smarter, and more innovative, helping us better serve the needs of ... our people, and our communities."

*— Julie Sweet,
CEO, Accenture*

Texas Children's is building an inclusive culture where each of us can feel we are valued, belong and encouraged to be our most authentic selves. To learn more about our commitment, visit the Diversity, Equity and Inclusion [website](#).



Texas Children's®